

POST SHORTS

Recycling schedule

The residential and recycling pickup schedule for April 11, is paper. Put items in paper bags, boxes or bundles and place them on the

Easter Sunrise Service

Easter Sunrise Service will be held 7 a.m., April 8, at the APG North Chapel, building 2485. Family and friends are invited to attend. Military uniform will be BDU and ACU and appropriate attire for civilians. Service will be performed by Chaplain (Maj.) Damon Onellion, 61st Ordnance Brigade.

Pharmacy closes April 9

Kirk U.S. Army Health Clinic Pharmacy will close at 1 p.m., Monday, April 9 to make preparations to move to its new location. For more information, call 410-278-1724.

Noise alert

The U.S. Army Aberdeen Test Center will conduct several large detonations between April 11 and 13 which are likely to generate sound and/or vibration outside the installation boundaries.

If weather conditions are not favorable, firing may be rescheduled.

A firing program also is scheduled for evenings, 10 p.m. to 7 a.m. through May 25 (except Sundays).

For more information, call 410-278-1147 or 800-688-

APG to host Spring Fest/Bike Rodeo

The Springfest/Bike Rodeo will be held 10 a.m. to 3 p.m., May 5, at Shine Field featuring an Usborne Book fair, a bounce house, face painting, balloon animals and appearances by Elmo, The Hulk, Sparky the Fire Dog and other special guests.

A free lunch of hot dogs, chips and drinks will be provided. At 3:15 p.m., families can enjoy a free movie at the Post Theater.

In addition, Chesapeake Challenge officially opens and all activities are half-price.

More information on the See SHORTS, page 6

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Published in the interest of the people of Aberdeen Proving Ground, Maryland

Extravaganza pairs crime fighting duo



Photo by ISOLDA MCCLELLAND, ACS

Crime fighters 'Big Mike' Farlow, community policing officer, and Spiderman team up at the Army Community Service Egg Hunt Extravaganza March 31 at Capa Field. See more photos on page 15.

A NEW ERA IN PERSONNEL MANAGEMENT

Employing NSPS: What will happen and why

IMCOM

On April 15 the Installation Management Command will join other Army organizations in implementing the National Security Personnel System for non-bargaining unit personnel.

According to Brig. Gen. John A. MacDonald, IMCOM deputy commander, this new human resources system will allow the Army to better recruit and will motivate a high-performance workforce to meet the installation management challenges of an Army undergoing massive transformation.

"Our transition is well underway, with training sessions ongoing and guidance being published," MacDon-

"As these milestones occur, however, we should not lose sight of why the Army is employing NSPS and how the system will ultimately support IMCOM's mission and benefit our civilian employees."

MacDonald said that the Army is utilizing NSPS because it contributes to a modern, flexible and agile human resources management process that responds to national security needs while, at the same time, preserves employee protections and benefits.

With NSPS, IMCOM will be able to hire more quickly, offer competitive salaries and compensate and reward employees based on their performances and mission contributions," he said. "Along with our "Year of Manpower"

initiative and Common Levels of Support, NSPS will enable us to provide Soldiers and their families with the right installation services at the right cost with the right workforce.

"As the April 15 conversion date approaches, employees are learning about NSPS and what it means for them in comprehensive training sessions," he added, noting that IMCOM Executive Director Phil Sakowitz has issued a series of implementing instructions. This guidance, which addresses issues vital to implementation, such as pay pools, selection approval requirements, permanent change of station policy, classification of positions, performance management and SMART objectives, is available at the IMCOM

public Web site, www.imcom.army.

"More decisions remain to be made," MacDonald said. "In the near future, you'll see additional instructions published on compensation, staffing and workforce shaping. These also will be posted to the IMCOM Web site for easy reference.

"We appreciate the dedication and hard work of our NSPS transition managers and human resources professionals in preparing to implement this new system across the command," he added.

"It's only by changing the way we do business that we can change installations for our changing Army,' MacDonald said.

APG Tax Center closes April 12

ERIC FEUSTEL

This year's Installation Tax Assistance Program, directed by the Office of the Staff Judge Advocate, Client Services Division, will conclude April 12.

After April 12 the staff of the Client Services Division will continue to answer simple tax questions but will only provide tax preparation assistance to service members returning from combat zones and contingency operations. Returning Service Members should direct income tax concerns to the Client Services Division by calling 410-278-1583 or by visiting the office which is located on the 3rd floor of building 4305.

At the conclusion of each tax season, many taxpayers have questions about topics such as filing deadlines, extensions, amending previous tax returns, and withholdings from wages. The following information addresses these issues:

Filing deadline

The normal deadline for filing federal income tax returns is midnight April 15. Since this date falls on a Sunday this year, taxpayers in most of the country will have until Monday, April 16, to file and pay any taxes due. Taxpayers in the District of Columbia, Maine, Maryland, Massachusetts, New Hampshire, New York, and Vermont have until April 17, to file returns and pay any taxes due. These taxpayers, served by the Andover, Massachusetts IRS processing center, will receive an additional day to file and pay because April 16th falls on a Massachusetts state holiday.

All taxpayers who are required to file state income tax returns should consult the appropriate state representative to determine filing deadlines.

The April 16 or 17 deadline will apply to any of the following: 2006 Federal Individual Income Tax Returns, whether filed electronically or by paper; requests for an automatic six-month

See TAX CENTER, page 12

USAEC named 'Outstanding Organization' by FWP

JEAN SKILLMAN

The U.S. Army Environmental Command has been selected as this year's Outstanding Organization Award Winner by the Federal Women's Advisory Council of the Baltimore Federal Executive Board. The award was presented at the Federal Women's Program conference held at the Marriott Hunt Valley Inn March 22.

USAEC won the award for consistently exercising initiative and willingness to serve, plan, promote and execute action in activities and programs that have a positive impact on the development of women in its workforce.

Col. Michael O'Keefe, USAEC commander, accepted the award.

ing environmental programs is due to its talented and dedicated women," O'Keefe said. "On behalf of all of us, it is an honor to receive this award."

O'Keefe noted that many of the women at USAEC hold non-traditional jobs. They manage environmental cleanups of Army installations, the removal of unexploded ordnance, the environmental stewardship of Army training ranges, information technology systems and the legal complexities of environmental regulations.

"I am particularly proud of the fact that my current Federal Women's Program Manager, Sandra Alvey, is serving as the first woman to chair the Department of Defense Armed Forces Pest Management Board in that organization's fifty year histo-"Much of our command's ry," he said. "In her current

success in leading and conduct- position Ms. Alvey is responsible for establishing DoD Pest Management Program policy and guidance as she chairs the tri-Service Executive Committee, the AFPMB Council and a total of eleven standing committees. This is an enormous amount of responsibility but one in which Ms. Alvey is extremely proud of and enthusiastic to lead."

The Baltimore Federal Executive Board represents over 70,000 federal employees across 28 federal agencies. Its goals include improving employment and advancement opportunities for women in government and increasing the respect for the work of women at all grade levels.

USAEC has won the Aberdeen Proving Ground FWP Most Supportive Organization Award for the past two years.

20th Support Command (CBRNE) Chemical Soldiers win NCO/Soldier of the Year

Story by JONI PLATT

20th Support Command (CBRNE)

Six finalists traveled to Aberdeen Proving Ground to compete in the 20th Support Command (Chemical, Biological, Radiological, Nuclear and High Yield Explosives) 2007 Soldier and Noncommissioned Officer of the Year competition in March.

The 2007 winners are both chemical Soldiers from the 110th Chemical Battalion (Technical Escort) located at Fort Lewis, Wash. Staff Sgt. Norman Maniscalco is the NCO of the Year and Pfc. Eric Wieland won Soldier of the Year.

"Staff Sergeant Maniscalco and Private First Class Wieland set an outstanding example that all Soldiers should strive to emulate," said Command Sgt. Maj. Curtis Johnson, 110th Chemical Battalion (TE). "I want to thank everyone that took a personal interest in developing, mentoring and coaching these Soldiers, ensuring that competition boards were done at the unit level and Soldiers were trained and confident for the challenge. Thanks for giving your utmost."

The winners each earned an Army Commendation Medal, an MP3 player, a knife and pen set, a 20th Support Command (CBRNE) engraved pen, a mouse pad with calculator and a backpack. They also will compete in the U.S. Army Forces Command board in July.

Command Sgt. Maj. Marvin Womack Sr., 20th Support Command (CBRNE), presided over the event and had high praise for Maniscalco and Wieland.

"This was a close competition," Womack said. "These Soldiers put in a lot of hard work in preparation for this competition and clearly demonstrated they are sharp, highly professional Soldiers. Whether they make it to the next level is not important. In my eyes they're already winners because they represent our command, the Army and the values our country was founded upon."

The NCO/Soldier of the Year competition is an event that starts at the company level. The program promotes self-study and self-development throughout the command and culminates in this final event.

"It's also an excellent tool for both junior and senior enlisted leaders to promote excellence and proficiency in subject areas important to all Soldiers and NCOs Army-wide," Womack said.

During the three-day competition, the candidates compete in the Army Physical Fitness Test, land navigation, weapons

See NCO/SOLDIER, page 12

APG Forum

nander's Corner

Child Abuse Prevention Month, and a community of caring adults, safe homes Aberdeen Proving Ground is joining forces with military installations worldwide to improve community awareness and promote prevention.

This year's theme is "Today's Children are Tomorrow's Future."

As the garrison commander, I call upon every service member, civilian employee and family member to support our installation's mission. Preventing child abuse and neglect is one aspect of that mission.

In today's environment, with the stress of deployment and family separations, protecting the well being of our children is a particularly critical challenge. What we do on behalf of children today determines their future — and ours.

As a community that cares about our children, one of the things that we can do for Child Abuse Prevention Month 2007

and schools, multiple opportunities for healthy development, effective chances to learn and grow and committed to their protection and welfare.

The first and most important line of defense for children is their family. Resilient parents and relatives are indispensable in the lives of children particularly in stressful situations.

Making our families and our installation a protective and nurturing place for children is the responsibility of each and every one of us. Our children deserve:

- Safe streets, safe schools and safe communities
- Opportunities for growing up strong and healthy
- Chances to develop to their highest potential in physical, emotional and intellectual terms

helping others

Whatever your duty assignment is at APG, I call upon you to do your part to make your family and our community a place where any child can grow into a healthy future.

Many resources are available to support families and protect children.

To report known or suspected child abuse, contact the APG Reporting point of contact, 410-306-2222.

For additional information on child abuse and on available resources on and off APG, contact the ACS Family Advocacy Program, 410-278-7478.

Let's work together to give our children

nothing but the best at the "Top of the Bay." John T. Wright

U.S. Army Garrison

Colonel



Sexual abuse--Why care?

In recognition of Sexual Assault Awareness Month, Army Community Services Family Advocacy Program will facilitate an evening with award winning film writer, Angela Shelton, 6 to 8 p.m., April 19 at Top of the Bay.

"Searching for Angela Shelton" is the filmmaker's personal journey around the United States meeting other persons who shared her name and discovered that over 70 percent of them had been sexually assaulted.

The film illustrates a journey of strength, faith, forgiveness, and the power of the human spirit in everyone, no matter what their name is. Sexual abuse happens; this movie is helping break the silence.

All military, DOD civilians, family members and community members are invited to attend this free event.

RSVP to Lynda Fernandez, 410-278-2435 or Lynda.Fernandez@apg.army.mil.



ACS hosts domestic/sexual violence support group meetings

Army Community Service Family Advocacy Program, presents "Talking It Out," an emotional support group. This free support group meets 6 to 8 p.m., Tuesdays, at building 2754 Rodman Road.

Individuals gather for emotional support, to share information, experiences, resources and gain support.

The meetings and groups are open to adults affected by unhealthy relationships including domestic and/or sexual violence.

Groups will cover the dynamics involved in abusive/unhealthy relationships and ways to become empowered.

Anyone interested in attending should call Lynda Fernandez, 410-278-2435.

Seminars for couples: married, engaged or dating

The Army Community Service Family Advocacy Program will present "If You Love Me," a series of information seminars for all couples, whether married, engaged or dating. The seminars will provide key elements to building and maintaining healthy relationships through:

- **Successful Communication Skills**
- **Setting Healthy Boundaries**

Learning to compromise from I to Us

Seminars will be held 9 to 11:30 a.m. at ACS, building 2754, April 14 and May 26. To register contact Lynda Fernandez, 410-278-2435, or e-mail lynda.fernandez@apg. army.mil.

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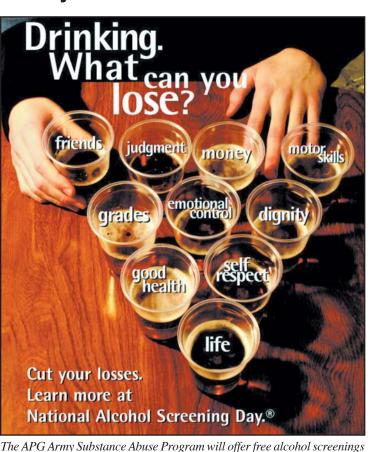
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Preventing substance abuse on APG

APG ASAP focuses on Alcohol Awareness Month

Today is National Alcohol Screening Day



and awareness information today at four separate locations. Participants who stop by between 11:30 a.m. to 1 p.m. at the APG North PX lobby and U.S. Army Center for Health Promotion and Preventive Medicine, building E-2100; 9 a.m. to 2 pm., at Kirk U.S. Army Health Clinic, building 2501; and 3:30 to 5:30 p.m. at the APG South Shoppette, building E-4010, will receive a memento.

For more information, call 410-278-3784/3137.

ASAP Office

April is Alcohol Awareness Month and the Aberdeen Prov-Abuse Program will be featuring weekly articles in the APG News as well as conducting training that highlights alcohol related issues.

To start the month out, the ASAP staff will conduct National Alcohol Screening Day on Thursday, April 5 at four separate locations.

"ASAP has provided awareness training on a variety of substance abuse related topics and is committed to ensuring the APG community has access to current and fact based information," said Cindy Scott, ASAP Prevention coordinator.

"Since information related to alcohol withdrawal is not widely known, this article will focus on alcohol withdrawal syndrome," Scott said.

Alcohol Withdrawal Syndrome is a set of symptoms that people have when they suddenly stop drinking after using alcohol for a long period of time.

Some people have mild

shakiness and sweats. The worst form of withdrawal is called "DTs" (delirium treing Ground Army Substance mens). People with DTs may experience confusion, anxiety and even hallucinations (seeing, hearing or feeling things that aren't really there). DTs can be very serious if not treated by a doctor.

Withdrawal symptoms rarely occur in people who only drink once in a while. Symptoms usually occur in people who have been drinking heavily for weeks or months and then suddenly stop drinking.

People who have gone through withdrawal before are more likely to have withdrawal symptoms each time they quit drinking.

"Your doctor needs to know you're going through withdrawal so he or she can make sure it doesn't lead to more serious health problems," Scott said. "If you go through withdrawal a number of times without getting the right treatment, your symptoms may get worse each time. So even if your with-

drawal symptoms don't seem that bad, it's important to see your doctor. This is especially true for people who have had a bad withdrawal before and people who have other health problems, such as infections, heart disease, lung disease or a history of seizures.

drugs (such as tobacco, injected drugs or cocaine) at the same time they stop drinking alcohol might have severe withdrawal problems.

People who quit using other

"Additionally, your doctor can keep track of withdrawal symptoms so that more serious health problems don't develop, and give emotional support," she said.

Medicines can control the shakiness, anxiety and confusion that come with alcohol withdrawal, but only a doctor can prescribe these medicines. Taking the medicines at an early stage of the withdrawal may keep the symptoms from getting worse.

The urge to drink again during withdrawal can be very strong. Some people may put themselves into dangerous situations.

"After withdrawal symptoms go away, it's important for the person to join a treatment or sobriety program, such as Alcoholics Anonymous," Scott said. "Support from family and friends can help a person find success."

The ASAP Employees Assistance Program, managed by Bill Sanchious, is available for assessment and referral by calling 410-278-5319 or emailing William.Sanchious@ apg.army.mil.

There are many support programs available including the National Council on Alcoholism and Drug Dependence, http://www.ncadd. org, 800-475-HOPE; Alcoholics Anonymous, http://www. aa.org; and American Academy of Family Physicians, which provided much of the information used in this article, http://www.famillydoctor.org.

For more ASAP information call Scott, 410-278-DRUG, e-mail Cynthia.Scott1@apg. army.mil, or visit the ASAPWeb site, https://apgrc2gag-intra. apg.army.mil/apg/ASAP/.

21005-5001; call the editor at 410-278-1150, DSN 298-1150; tion of this equal opportunity policy by an advertiser is send a fax to 410-278-2570; or send e-mail to editor@apg. confirmed, the printer shall refuse to print advertising from army.mil. that source. Deadline for copy is Thursday at noon for the following Thursday's paper.

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Four retire in March ceremony

YVONNE JOHNSON APG News

One Soldier and three civilians from four Aberdeen Proving Ground organizations closed out their careers in the company of family and friends during the post retirement ceremony at the Ball Conference Center March 28.

Col. John T. Wright, APG Garrison and deputy installation commander, hosted the ceremony assisted by Garrison Command Sgt. Maj. Elvis Irby.

The retirees included Staff Sgt. Isaac M. Jenkins, a test control noncommissioned officer with the U.S. Army Ordnance Mechanical Maintenance School; Michael L. Duggan, the acting deputy and chief engineer to the project manager for Chemical Stockpile Elimination, U.S. Army Chemical Materials Activity; Kathleen C. Praesent, a Garrison equal employment specialist and Robin C. Little, an information technology specialist with the U.S. Army Developmental Test Command.

Garrison adjutant Janet L. Dettwiler narrated the program and Chaplain (Maj.) Young Dok Kim delivered the invocation. The 389th Army Band (AMC's Own) Brass Quintet, led by Sgt. 1st Class Jeremy Davis provided the program's music.

Wright reviewed the retirees' lives and careers, commending them "for their work here and overseas" and compiling nearly 124 years of combined service.

"These outstanding Americans deserve to be extremely proud of their service and achievements and the roles they played in making today's Army the best in our nation's history and the best in the world," Wright said.

Wright added appreciation and congratulations to the retirees' family members, noting that, "Without their support over these years, your individual successes would have been much more difficult to achieve."

"On behalf of our country and the U.S. Army thank you for your many contributions," Wright said.

Staff Sgt. Isaac M. Jenkins

Jenkins was awarded the Meritorious Service Medal, the Department of the Army Certificate of Retirement and the Presidential Certificate of Appreciation.

A native of Charleston, S.C., Jenkins enlisted in the Army after graduating from high school in 1985. He served four overseas tours in Germany, Korea, Bosnia and in Saudi Arabia during Operation Desert Shield/Storm.

His past awards include the Army Commendation Medal, the Army Achievement Medal, the Military Outstanding Volunteer Service Medal, Humanitarian Service Medal and the NATO medal among others.

He closes out his career as an instructor and test control NCO in Headquarters and Headquarters Company, 16th Ordnance Battalion.

He and his wife Elizabeth have two daughters, Naomi and Alexis, and he said his retirement plans include relocating to San Antonio, Texas, and returning to school to complete his degree in radiological technology.

Accompanied by his father, Isaac Washington, and uncles Carl and Ray Washington, Jenkins thanked God, his family and his "military support base" for supporting him through a sometimes difficult yet rewarding military career.

"Many times I wanted to hang it up and go home but they told me to hang in there, and I'm glad I did," Jenkins said, adding that his wife and children had already relocated and were awaiting him in Texas.

Isaac, a Vietnam era veteran, said that seeing his son retire meant a lot to the family.

"I'm just so proud of him," Isaac said. "I think about how

many times he struggled and then he told me he's a better father because of it. I wouldn't trade him for the world."

Michael L. Duggan

Duggan came to APG after earning a bachelor's degree in chemical engineering from Mississippi State University in 1972. His career at APG, which includes 21 years with the Edgewood Chemical Biological Center, spanned more than 34 years in the areas of program management and systems planning.

He was a group leader responsible for the development and fielding of the rapid response system and other systems dealing with obsolete chemical materials, and under his leadership the Mustard Agent stockpiles at APG were completely destroyed nearly two years ahead of schedule.

Duggan and his wife Sharon live in Forest Hill.

Kathleen C. Praesent

Praesent was awarded the DA certificates of retirement and appreciation and her husband Klaus received the APG Certificate of Appreciation.

An Indiana native who grew up in North Carolina, she holds a bachelor's in business administration and master's in education from the University of Maryland.

Praesent began her civil service career in Taipei, Taiwan, as a secretary in the Military Assistance Advisory Group in 1972 and worked several operations, management and personnel positions in Germany and at Fort Myer, Va., before coming to APG in

Praesent retires with 33 years of service. She recently received her degree in floral design from Longwood Gardens.

She said that her plans include traveling the country with her husband Klaus and that she was "really looking forward" to moving on.

"I'm just really ready to move on to the next phase of my life," Praesent said. "I want to spend time doing what I want to do and taking care of my husband."

"We've been overseas all these years and now we're going to discover America," Klaus added.

Robin C. Little

Little was awarded the DA certificates of retirement and appreciation and her husband Jeff received the APG Certificate of Appreciation.

A native Marylander, Little graduated from Bel Air High School in 1966 and attended the University of Maryland.

She began her federal career in 1969 as a card punch operator for the APG Logistics Directorate. After a break in service to start a family, she returned in 1972, working as an editorial assistant with the U.S Army Materiel Systems Analysis Activity. She eventually served as a computer analyst in the Directorate of Information Management before moving on to the former U.S. Army Test and Evaluation Command which became DTC.

Little was the Army representative on a Tri-service Year 2000 Team from 1996 to 2001, successfully meeting the Y2K

date change with no disruption in service. She retired March 31 with 36 years of service.

"I feel a lot of emotions," Little said of her retirement. "After so many years of working with people every single day, I'm going to miss them a lot."

She added her thanks to "everyone at DTC" and said her plans include traveling, working on her golf game and spending more time with her grandchildren. Little and her husband Jeff live in Bel Air.

Corps clarifies tattoo policy

Story by **SGT. SALJU K. THOMAS** MCB Camp LeJeune

The Marine Corps is clarifying its tattoo policy according to Marine administrative message 198.

"This clarification came about because there was room for interpretation of the old policy," said Lt. Col T.V. Johnson, spokesman for the commandant of the Marine Corps. "The commandant had this issue come up at every town hall meeting that he attended and wanted to make the policy fair across the board, squashing any margin for error."

The message details new guidelines for Marines with tattoos, specifically, restricting them from getting sleeve tattoos while protecting those who already have them.

"Effective April 1, Marines are prohibited from getting sleeve tattoos," said Capt. Stephen T. Foster, military policy analyst, Manpower Plans and Policy Division, Manpower and Reserve Affairs, Headquarters Marine Corps. "Those individuals who have sleeve tattoos are required to be documented by their command by July 1."

A sleeve tattoo is a very large tattoo, or collection of smaller tattoos, that covers or almost covers a person's entire arm or leg. Half-sleeve or quarter-sleeve tattoos that are visible to the eye when wearing a standard physical training T-shirt and shorts are likewise prohibited.

Marines who currently have sleeve tattoos need to have them photographed by their command and have them documented in their service record books to be grandfathered into this policy.



Photos courtesy of MARINE CORPS AIR STATION MIRAMAR, CALIF. Tattoos on the hands are not authorized in Marine Corps regulations.



Photo courtesy of MARINE CORPS BASE CAMP LEJEUNE, N.C. Marines will be prohibited from getting sleeve tattoos beginning April 1. Those who already have them will be grandfathered into this new policy keeping them competitive for promotions.

"The grandfathering clause is to protect Marines who currently have sleeve tattoos," Foster said. "By being grandfathered they will be as competitive for promotion and retention as their peers who do not have such tattoos."

The new policy should not have an effect on recruiting numbers, said Foster. "The policy change is not any more stringent than the guidelines used by the Recruiting Command," he said.

Marines can contact their administrative office for more information.



Ankle tattoos are likely to be seen in a promotion photograph or officer candidacy packet and may hurt the chances of progression. A small foot tattoo that can't be seen in uniform has less of an effect.

NSPS: Communicating with the supervisor

www.cpms.osd.mil/nsps

National Security Personnel System conversion and its impact, APG News will provide weekly explanations to NSPS terminology. For more information visit the Web site at http://www.cmps.osd. mil/nsps.

For employees and their organization to successfully transition to NSPS, employees must be able to communicate openly with their supervisor.

NSPS provides a powerful opportunity for employees to actively engage in frequent communication with a supervisor about accomplishments, current work and future goals.

As employees prepare for NSPS, a supervisor will be a valuable source of information and guidance. It is imperative that employees understand why the Department of Defense is moving to NSPS and what every employee needs to do to succeed. It is important for employees to discuss any questions or concerns with their supervisor.

Topics for discussion

employee rights and protections

NSPS offers managers and supervisors To help employees understand the an improved system for acknowledging employees who achieve their performance goals through individual and team contributions.

> "Discuss with your supervisor concerns you may have regarding safeguards in the performance management system," reads the Web site. "NSPS provides you with new opportunities for pay increases, rewards and career progression, while ensuring your rights, protections and current benefits."

Career goals and interests

Through NSPS, DoD is shifting from narrow job classes that rely on subtle distinctions among closely related types and levels of work to broad career groups.

NSPS provides a streamlined method of classifying positions based on work, mission, career path and competencies.

"Discussing and documenting your career path and progression enables your supervisor to take your goals into consideration when assigning future work." continues the Web site. "During the discussion as your supervisor to explain New opportunities – safeguarding your organization mission and the available opportunities it creates for your

group and you."

Focus on performance planning The move to NSPS includes a shift in

the way DoD organizations evaluate and compensate performance.

Employees should focus on their performance and how they contribute to the organization. Success under NSPS is linked to how well employees perform and how that performance contributes to the success of the organization.

Employees should work with their supervisor to establish performance objectives that show how to meet the goals inherent in their work assignments. It is important that employees:

- 1. Understand the established performance criteria and continuously monitor and routinely track their progress in meeting their goals;
- 2. Meet regularly with the supervisor to discuss performance and ensure the goals and criteria are up to date; and
- 3. Document the results and outcomes of employee work that support the organization's goals.

More on communication and feedback will appear in next week's APG News.

cutoff dates for 2007

The Army Contracting Agency Aberdeen Proving Ground Directorate of Contracting has established its fiscal year 2007 cutoff dates for submission of purchase requests.

Early customer support in identifying and submitting PRs by or before the dates shown below greatly enhances the ability of the APG DOC to meet customer needs. Early planning and coordination remain the keys to a successful year-end.

Offices are advised to submit year-end requirements as early as is reasonable to minimize the possibility of funds going unobligated at year end.

The following schedule has been established for the submission of PRs for FY 07 and maintenance for FY 08:

- Noncommercial Items over \$100,000 – July 1*
- Noncommercial Items between \$2,500 and \$100,000 - Aug. 1
- Commercial items between \$100,000 and \$5 million -
- Commercial Items under \$100,000 – Aug. 15
- Services Over \$100,000 -July 1
- Delivery Orders and Task Orders Under Existing Contracts – Aug. 1
- GSA Schedule Procurements – Aug. 1
- Short-of-Award \$2,500 – June 15**
- Maintenance for FY 2008 – July 1

(FY 08 Contract Modifications and Options for Existing Maintenance Contracts)

* There may be instances where this date may not be

adequate for complex actions. mission of PRs are It is therefore required that these actions be coordinated with the branch chief prior to this date.

**Customers submitting "short-of-award" PRs, especially for services requirements, must seriously consider whether funding will materialize. A substantial amount of effort is expended to prepare these pending actions and they must be prioritized after PRs that are funded and PRs that are subject to the availability of funds.

Purchase requests awarded "subject to the availability of funds" must be funded as soon as funds become available. The work must start and the contractors must be paid – this is not accomplished until the funds are certified.

The above lead times can be affected by various factors so be sure to review these and other guidance on the DOC Web page located at http://www. apg.army.mil/apghome/sites/ Restricted/aca/index.html.

The requirements for sub-

located at this site under "Announcements, News, and Notes." For customer assistance, use the link, "Customer Corner," for guides, templates, formats and helpful Web sites.

Preparation of PRs

prepar-When ing PRs in PRWEB (formerly known as Acqui-

Do not use any dashes or spaces in the PR number.

When preparing attachments for any electronic document to be used by contracting, submitters must use Normal, Times New Roman, 10. The contracting writing system used by Contracting cannot format correctly if a font other than Normal, Times New Roman, 10 is used or if any special characters are used in the document.



Do not use page breaks, section breaks, column brakes or special characters such as trademark signs, tm, ®, <, etc., in any document that will be used in a purchase order or contract.

Post Shorts

Springfest/Bike Rodeo will be provided in future issues of APG News.

WACVA meeting April 7

Maryland Freestate Chapter 70 of the Women's Army Corps Veterans Association will meet in the Aberdeen Senior Center 11 a.m. Refreshments will be served and lunch follows, for those interested.

Membership in WACVA is open to women who have served or are serving in the Army (active, Reserve and National Guard); and to all other services as affiliate members.

For more information, call 410-939-1429; visit Web site, www.wacveteranschapter70. org, or write WAC Chapter 70, P.O. Box 423, Aberdeen, MD 21001.

Blue Cross visits APG

NORBIT

Friday, March 30, 7 p.m.

Thandie Newton

Starring: Eddie Murphy,

Norbit has never had it easy.

As a baby, he was aban-

doned on the steps of a Chi-

nese restaurant/orphanage

and raised by Mr. Wong.

Things get worse when he's

forced into marriage by the

mean, junk food-chugging

queen, Rasputia. Just when

Norbit's hanging by his last

thread, his childhood sweet-

heart, Kate, moves back to

BRIDGE TO TERABITHIA

Saturday, March 31, 7 p.m.

Jesse Aarons (Hutcher-

son) trained all summer to

become the fastest runner

in school, so he's very upset

when newcomer Leslie

Burke (Robb) outruns him

and everyone else. Despite

this and other differences,

including that she's rich,

he's poor, and she's a city

girl, he's a country boy, the

two become fast friends.

Robb, Josh Hutcherson

AnnaSophia

town. (Rated PG-13)

(FREE ADMISSION)

Starring:

The Civilian Personnel Advisory Center has made arrangements for a claim representative of the Service Benefit Plan Blue Cross/Blue Shield to visit APG April 10. The representative will be available from 9 to 11:30 a.m. in building 305, room 236 and 12:30 to 1:30 p.m. in building E-4811 (Seminar Area of Conference Center) to discuss claim problems and plan coverage. No appointment is necessary.

For more information, call Teri Wright, CPAC, 410-278-

Specialty Meal April 17

The 5th annual Installation Food Service Office/SOFC Specialty Meal will be held April 17 in the APG North dining facilities, buildings 4503 and 4219 and the APG South dining facility, building E-4225, 5:30 to 7 p.m. During this event all military personnel, family members, Department of Defense civilians, retirees and guests are invited to dine.

The standard meal rate of \$3.65 applies to any officer, enlisted member, and family member of sergeant or above, DoD civilian, retiree and their guests. The discount meal rate of \$3.15 applies to spouses and other family members of enlisted personnel in ranks private through specialist/corporal.

The IFSO/SQFC Specialty Meal Menu includes: Maryland crab soup, prime rib of beef with aujus, shrimp

Together, they create Tera-

bithia, a land of monsters,

trolls, ogres, and giants and

rule as king and queen. This

friendship helps Jess cope

with the tragedy that makes

him realize what Leslie

DADDY'S LITTLE GIRLS

Saturday, March 31, 9 p.m.

Starring: Gabrielle Union,

Idris Elba, Louis Gossett Jr.

A single father, Monty

(Elba), is a garage mechan-

ic who lives in a poor

neighborhood and strug-

gles to make ends meet as

he raises his three young

daughters on his own. But

when the courts award

custody of his daughters

to his corrupt, drug-deal-

ing ex-wife, Monty des-

perately tries to win them

back, enlisting the help of

Julia (Union), a beautiful -

and hard-nosed - attorney

he meets during his short

stint as a chauffeur. While

Monty and the Ivy-League-

educated Julia couldn't be

less alike, an unexpected

romance blossoms - and

it soon begins to feel like

true love. (Rated PG-13)

taught him. (Rated PG)

Movies

ADMISSION: ADULTS \$3.50, CHILDREN \$1.75

Building 3245 Aberdeen Boulevard

To verify listing, call 410-272-9008, or visit

www.aafes.com and click on "Movie Listing."

scampi, lemon baked fish, fried oysters, chicken cordon bleu, baked macaroni and cheese, garlic mashed potatoes, buttered corn, green beans almondine, zesty rotini salad, broccoli salad, cole slaw, salad bar with assorted toppings, hot rolls, assorted breads, big chocolate chip cookies, cheese cake with maple pecan sauce, soft serve ice cream with assorted toppings, assorted condiments

and assorted beverages. Note: Menu is subject to change without prior notifica-

For more information, call Edward Parylo or Ernest Green, 410-306-1393/1398.

MCSC offers scholarships

The Military and Civilian Spouses' Club will administer scholarships for the 2007-2008 academic year to eligible winners in the following four categories: high school seniors, current undergraduate students, current graduate students and non full-time certification or continuing education and technical program students.

All applicants must either be an MCSC member or the dependent of a current active MCSC member. Applications for all scholarships are available from the MCSC Web site, www. apgmcsc.org, and must be postmarked by April 10.

For more information, visit www.apgmcsc.org or call 410-306-6668.

MCSC plans Bingo fundraiser

The Military and Civilian Spouses' Club will hold a basket bingo 7 p.m., April 20, at the Aberdeen Fire Hall. Doors open at 6 p.m. Tickets are \$12 (three cards) and can be purchased at the door or by calling 410-272-8271 or

410-273-1926. Food, baked goods and drinks will also be available.

CBRN Defense **Course offered at** Fort Bragg

The Fort Bragg CBRN Defense School unit CBRN Defense Course is open to all military personnel regardless of rank. The target audience is personnel that currently or will fill the positions of unit CBRN officer, noncommissioned officer or enlisted alternate.

Units are encouraged to send additional Soldiers.

The course consists of classroom instruction and hands-on training in chemical and biological agent identification, and toxic industrial materioperations, CBRN room operation, reporting, and equipment operation. A new addition to the course is a scenario driven CBRN exercise.

To attain slots for the course, contact the CBRN Defense School, 910-396-8991/9143 (DSN 236) or a unit schools NCO. For more information, visit the CBRN Defense School Web site, https://airborneteam.bragg. army.mil/cbrn.

Registration closes three days before course start date. **Course number Course dates** 05-07 April 20 - May 4 06-07 June 1 - 1507-07 July 26 – Aug. 10 Sept. 7 - 2108-07

OSJA Law Day luncheon April 26

The Office of the Staff Judge Advocate will host a Law Day Luncheon 11:30 a.m. to 1:30 p.m., April 26, at Top of the Bay. This year's theme is "Liberty Under Law: Empowering Youth, Assuring Democracy." The luncheon will feature four guest speakers: Theodore Hart, Juvenile Court; Randy Rudy, Aberdeen Police Department; Peter Buckless, Department of Juvenile Services; and Don Mathis, Harford County Boys and Girls Club.

The cost is \$14 and checks should be made payable to the APG OSJA Activity Fund. Contact Nora Farrell, 410-278-1107, or nora.farrell@ us.army.mil by April 15 to register.

Hydrant flushing scheduled through June

Fire hydrant flushing in APG North is scheduled through June 8. The City of Aberdeen will perform annual hydrant flushing starting with the family housing area starting at 4 p.m., Monday through Friday.

Through April 27, flushing will include Bay Side Village, Chesapeake Gardens and Patriot Village.

April 30 through May 4, 2000 block.

May 7 through 11, flushing will include blocks 300, 3000 and 4000. May 14 through 18, flushing

will include Plumb Point Loop and blocks 5000 and 4000.

May 21 through June 8, flushing will include Spesutie Island, the U.S. Army Research Laboratory area and all restricted areas.

For more information, call Dennis Overbay, 410-652-0862 or the City of Aberdeen representative, Curtis Ball, 410-278-2335.

toxic industrial chemicals (Editors Note: More Shorts can be seen at www.apgnews. als identification, CS chamber apg.army.mil under Shorts.)

Understanding employee benefits **New guide released in February 2007**

DoD

The DoD publication, "A Survivor's Guide to Benefits -Taking Care of Our Own," was updated in February 2007.

This and many other publi-

cations and information about military healthcare, military pay, deployment, etc., are available on the National Military Family Association Web site, http://www.nmfa.org/ site/PageServer?pagename =home_familymemberben-

Links to other Web sites pertaining to military related topics such as those shown below are also available on the NMFA Web site, http://www. nmfa.org/site/PageServer?pa gename=links:

- Adoption Links
- Deployment Support Sites
- DoD Web sites
- Families Helping Families
- Family Assistance Sites • Family Links
- Family Member Education
- Friends on the Web • Guard & Reserve
- Health Care Sites • Legislative and Government
- Agency Sites • Military "Road Shows"
- Military Shopping
- Military Spouse Employment • Military Statistics
- Relocation Assistance
- Retirement Resources Scholarships
- Service Web sites
- Uniformed Services News
- Volunteering Opportunities
- Voter Information

Community Notes

FRIDAY APRIL 6 **FISH FRY**

The Senior Ushers of St. James A.M.E. Church, 615 Green Street, will prepare fish and chicken dinners, 10 a.m. until sold out.

The menu includes fish or chicken, potato salad, green beans, bread and cake. The cost is \$8 per meal (50 cents extra for white meat). Delivery can be arranged for five or more dinners. To place orders, call 410-939-2267.

SWAN HARBOR SINGING FROG HIKE

Adventure out for an evening hike to listen to the music of frogs. Wear waterproof boots and bring a flashlight.

Plan to get a little wet, event will be held rain or shine. Meet at Swan Harbor. This program is \$3 and is from 8 to 9:30 p.m. for ages 6 to adult. Registration is required.

For more information, directions or to register, call the Anita C. Leight Estuary Center, 410-612-1688 or 410-879-2000, ext. 1688.

SATURDAY APRIL 7 **TURTLE TELEMETRY**

Take part in real science. Search for and monitor local box turtles.

Learn to use radio telemetry gear and consider being a regular turtle monitoring volunteer.

This program is free from 9 a.m. to noon for ages 11 to adult, 11 to 13 with an adult. Registration is required.

For more information, directions or to register, call the Anita C. Leight Estuary Center, 410-612-1688 or 410-879-2000, ext. 1688.

SOMETHING FISHY

Learn about the fish of Otter Point Creek.

Participants will look at the differences between fresh and salt-water fish, make a mobile and then watch "Finding Nemo." Bring a blanket Good DJ's and entertainor comfy chair to sit in for the grand finale.

This program is for all ages and is \$6 per family from 2 to 5 p.m. Registration required. For more information, directions or to register, call the Anita C. Leight Estuary Center, 410-612-1688 or 410-879-2000, ext. 1688.

BASKET BINGO

Basket Bingo to benefit The Men's Auxiliary of VFW Post 8185 will be held at VFW Post 8185, Route 222, Port Deposit. Doors open at 6 p.m., bingo starts at 7 p.m.

Tickets cost \$10 per person for all paper cards. Food, beverages, baked goods, door prizes and raffles will be available.

No smoking is allowed.

For more information or to Ripken Stadium in Aberdeen. purchase tickets, call Anne Gibson, 410-378-3338 or VFW Post 8185, 410-642-9297.

SUNDAY

APRIL 8 EASTER MUSICAL "SACRIFICE"

The Edgewood Baptist Church Choir will perform "Sacrifice," a free Easter Cantata, 7 p.m. at Edgewood Baptist Church, located on 422 Edgewood Road, Edgewood.

For more information, call 410-676-5838.

MONDAY THROUGH SATURDAY APRIL 9 THROUGH 14 EDUCATIONAL VOLUNTEER TRAINING

Help students discover and explore estuary ecology. There are various times and subjects from which to choose, according to inter-

This is a free program for adults. Times vary. Registration is required.

For more information, directions or to register, call the Anita C. Leight Estuary Center, 410-612-1688 or 410-879-2000, ext. 1688.

SATURDAY APRIL 14 **BULL AND OYSTER ROAST**

The Chesapeake Heritage Conservancy will host its 13th annual Bull and Oyster Roast to benefit the Skipjack Martha Lewis, 7 to 11 p.m. under a tent in Hutchins Park (foot of Congress Avenue) in Havre de Grace. Doors open at 6 p.m.

Guests will enjoy an all-youcan eat raw bar. Beverages include draft beer, soda and wine. A premium brand cash bar also will be available.

Author Vincent Lash will be available for a book signing (proceeds benefit CHC). Music will be provided by ment includes a Big 6 Wheel, live auction, silent auction and a pirate auction.

Tickets cost \$37 per person in advance and are available at Amanda's Florist, Java by the Bay, Bank of Memories and the Havre de Grace Visitors Center in Havre de Grace or by calling the Conservancy's office at 410-939-

For more information, visit Web site, http://www.skipjackmarthalewis.org.

TUESDAY

APRIL 17 FREEDOM FEDERAL **CREDIT UNION 54**

Freedom Federal Credit Union will celebrate its 54th Annual Meeting 7 p.m., at

SATURDAY Doors open 6 p.m. The meeting includes light refreshments, giveaways and door

All members are welcome and encouraged to attend. Freedom Federal Credit Union has a full-line of banking services for all businesses, associations and other organizations in the Harford County area.

For more information, call Mike Dilworth, 410-420-3104 or e-mail mdilworth@ freedomfcu.org.

FRIDAY

prizes.

APRIL 20 **NDIA GENERAL MEMBERSHIP DINNER**

The National Defense Industrial Association will hold its membership dinner, 6 p.m. at the Clarion Hotel, 980 Hospitality Way, Aberdeen. The guest speaker will be Dr. Mario Acuña, NASA Goddard Space Flight Center, who will discuss "NASA Space Programs Making Great Progress in the Last Two Years." Cost is \$30 per person and includes buffet dinner and cash bar.

Deadline for response is April 8. Make checks payable to NDIA, APG Chapter and mail to Richard Bucci, 304 Amherst Court, Bel Air, MD 21014.

For more information about the APG Chapter, visit www. ndiaapg.org.

APRIL 21 **BASKET BINGO**

Basket Bingo to benefit the Port Deposit Heritage Corporation will be held at VFW Post 8185. Route 222. Port Deposit. Doors open at 6 p.m., bingo starts at 7 p.m. Tickets cost \$10 per person for all paper cards. Food, beverages, baked goods, door prizes and raffles will be available. No smoking is allowed.

For more information or to purchase tickets, call Anne Gibson, 410-378-3338 or Joanne Bierly, 410-378-3320.

EARTH DAY CELEBRATION

The Lower Susquehanna Heritage Greenway and the Havre de Grace Maritime Museum will sponsor Earth Day, 8 a.m. to 5 p.m. at the Havre de Grace Maritime Museum located on 100 Layfayette Street.

Events will include a riversweep, folksinger Don Shappelle, guest speaker Kent Mountford will present "State of the Bay – 400 Years Ago," a scavenger hunt, guided tours of the promenade and more. Admission is free.

(Editors Note: More calendar events can be seen at www. apgnews.apg.army.mil under Community Notes.)

MORALE, WELFARE & RECREATION

Activities/Events

MWR begins daily bus trips to Atlantic City

Roll the bones on daily trips to Atlantic City, N.J. MWR Leisure Travel Services offers daily bus service to Trump Taj Mahal Casino and Bally's Casino. Cost of the trip to Trump Taj Mahal is \$28 per person with \$25 back in cash and a \$5 buffet coupon. Cost of the trip to Bally's Casino is \$22 with \$22 back in cash. Only for ages 21 and over.

The bus will leave Vitali's Restaurant, Best Western in Edgewood at 9 a.m. and return at 9 p.m.

For more information, call

Door prizes will be awarded.

mwr registration@apg.army.mil.

MWR Leisure Travel Services at Aberdeen Recreation Center, building 3326, 410-278-4011/4907 or e-mail mwr_ registration@apg.army.mil.

Orioles Baseball tickets available at MWR Leisure **Travel Services**

All game seats are located in Section 40 Row WW seats 11 and 12, Row XX seats 11 and 12. Tickets cost \$49 each.

Call 410-278-4011/4907 or e-mail mwr_registration@apg. army.mil.

- Kansas City, Thursday, April 12, 7:05 p.m.
- Toronto Blue Jays, Friday, April 20, 7:05 p.m.

• Oakland Athletics, Tues-

- day, April 24, 3:05 p.m. • Tampa Bay Devil Rays,
- Tuesday, May 8, 7:05 p.m.
- Toronto Blue Jays, Tuesday, May 22, 7:05 p.m.
- Oakland Athletics, Saturday, May 26, 7:35 p.m. • Tampa Bay Devil Rays, Wed-
- nesday, July 25, 7:05 p.m. • Boston Red Sox, Friday,
- Aug. 10, 7:05 p.m.
- Tampa Bay Devil Rays, Thursday, Aug. 30, 7:05 p.m.
- Boston Red Sox, Thursday, Sept. 6, 7:05 p.m.
- Boston Red Sox, Friday, Sept. 7, 7:05 p.m.
- New York Yankees, Friday, Sept. 28, 7:05 p.m.

MWR has Washington 2007 Kings Dominion season passes

The Italian Job Turbo Coaster, White Water Canyon, Rugrats Toonpike and more await visitors to Kings Dominion. Season passes for adults cost \$68 and season passes for juniors and seniors cost \$50.

Purchase season passes by June 29. Open to all Department of Defense employees.

For more information or to purchase passes, call MWR Leisure Travel Services, Aberdeen Recreation Center, building 3326, 410-278-4011/4907 or e-mail mwr_registration@apg. army.mil.

Dog Obedience for Beginners

Get hands-on training and learn techniques that will help the dog respond to commands in a positive way.

Class will be held 6 to 7 p.m. every Thursday, May 17 through June 21 at the APG North Recreation Center, building 3326.

Register by May 15. Cost is \$60.

For more information or to register, call MWR Lei-Travel Services, Aberdeen Recreation Center, 410-278-4011/4907, e-mail mwr_registration@apg.army. mil or visit Web site www. apgmwr.com.

Tickets for Jersey Boys in **New York**

See the Tony award winning musical "Jersey Boys," the story of Frankie Valli and the Four Seasons.

MWR offers tickets and transportation for the 3 p.m. show, Aug. 26, at the Wilson Theater, 52nd Street, New York City. Cost is \$170 per person and includes 1st mezzanine seating and roundtrip transportation. A limited number of seats are available. Open to all DoD ID card holders.

Sports

Ruggles holds spring time outing

It's not Caddyshack, it's a spring golf outing at Ruggles Golf Course, April 14 with an 8:30 a.m. start.

Entry fee costs \$25 for annual patrons; \$50 for value card holders and authorized patrons; and \$60 for guests. Entry fee includes range balls, greens fee, cart, continental breakfast, lunch and prizes.

For more information or to register, call 410-278-4794, visit the Pro Shop at Ruggles or e-mail david.correll@ us.army.mil.

Exton holds spring golf outing

Happy Gilmore and Bob Barker can't beat this golf event. A Spring Golf Outing will be held at Exton Golf Course April 21 with an 8:30 a.m. start.

The entry fee costs \$20 for annual patrons; \$30 value card holders and authorized patrons; and \$40 for guests. Entry fee includes greens fee, cart, continental breakfast, lunch and prizes.

For more information or to register, call 410-436-2213 or visit the Pro Shop at Exton or Ruggles or e-mail rueben.ferguson@us.army.mil.

Start Smart Baseball

designed to teach basic baseball skills to children in a noncompetitive environment.

Start Smart Baseball is

Registration for youths ages 3 to 5 (as of May 7, 2007) will be held through April 20. Parent participation is required.

Cost of this six-week program is \$40 per child and will be held at the Aberdeen Youth Center.

Start Smart Baseball begins May 7 and will be held 5:30 to 6:30 p.m. on Mondays.

For more information or to register, call Central Registration, 410-278-7479/7571 or 410-306-2297.

Youth Golf Program

Registration for the golf program for boys and girls, ages 7 through 16 (as of June 18, 2007) will be held May 1 through 24.

Aberdeen golf will begin June 19 on Tuesdays and Thursdays.

Age groups 7 to 9 will play 8 a.m.; 9 a.m. for ages 10 and 11; and 10 a.m. for ages 12 through 16.

Edgewood golf will begin June 18 on Mondays and Fri-

Ages groups 7 to 9 will play 8 a.m.; 9 a.m. for ages 10 and 11; and 10 a.m. for ages 12 through 16.

Cost of registration is \$65 for CYS members. All youths must be registered with CYS.

For more information or to register, call 410-278-7571/7479 or Bill Kegley, 410-306-2297.

Spring into shape at the Fitness Center

The spring schedule of fitness classes from • 11:30 a.m. to 12:30 p.m., Strength and Sculpt April through June at the APG Sports and Fitness Branch includes step, pilates, yoga and step aerobics.

Amusement and Travel Expo

Everyone is invited to attend the MWR Leisure Travel

Services Amusement and Travel Expo, 11 a.m. to 1:30 p.m.,

May 10, at Top of the Bay. Check out cruise packages, vaca-

tion destinations and amusement park specials. Local and

national amusement and travel vendors will be available.

For more information, call 410-278-4907/4011 or e-mail

Fitness classes cost \$48 for three months. Aberdeen Fitness Center, building 320. For more information, call 410-278-9725

Monday

• 11:30 a.m. to 12:30 p.m., Step and Pilates • 5 to 6 p.m., Foot Stompin' Step **Tuesday**

• 11:30 a.m. to 12:30 p.m., Fitness Yoga Wednesday

• 5 to 6 p.m., Foot Stompin' Step

Thursday

• 11:30 a.m. to 12:30 p.m., Chinese Aerobics Edgewood Hoyle Gym and Fitness Center, building E-4210. For more information, call 410-436-7134

Monday

- 11:30 a.m. to 12:20 p.m., Step Aerobics
- 11:30 a.m. to 12:20 p.m., Step Aerobics • 11:30 a.m. to 12:30 p.m., Yoga

SCHOOL LIAISON

Aberdeen High S2S students win leadership award

Congratulations to Bret Borden and Coleman Tull, Aberdeen High School 11th graders, in being accepted to participate in the Frances Hesselbein Student Leadership Program at the U.S. Military Academy at West Point, New York.

Their resume, recommendations, writing, academic achievements and team building as S2S members contributed to their success.

S2S is a Student to Student Initiative character through many unique activisupported by the Military Child Education Coalition. The S2S teams assist new students in their transition to Aberdeen High School. The team is trained in understanding academic requirements, acceptance in relationships, and Finding the Way around campus.

full week of training in citizenship and future issue.

ties to include case studies and fireside chats. The week's experience from April 16-20 will provide the leadership skills needed to conduct the S2S Program at Aberdeen High School in the 07/08 school year.

APG News will feature an article Borden and Tull will be a part of a highlighting the students' week in a

For more information on any APG school related information, contact Eileen Campbell, 410-278-2857 or eileen.campbell@ apg.army.mil.

APG to host first Texas Hold 'em Tournament

Dealers needed; training offered

Morale, Welfare and Recreation will host a two-day Texas Hold 'em Tournament at Top of the Bay in the Down Under April 14 and 15.

The event is open to all authorized MWR patrons age 21 and older.

About 25 to 30 volunteer dealers are needed. Volunteers will be trained by tournament personnel. Those interested should contact Linda Holloway, MWR chief of Business Operations Division, 410-306-4520 or email linda.holloway@ apg.army.mil.

Advanced registration is required. A fee of \$30 for players includes entry and food. There is a \$5 fee for observers and food will be pay as you go. There will also be a cash bar.

Register by April 6 online at www. finalists have been determined and on apgmwr.com or at MWR Registration, building 3326, or any of the other MWR outlets.

Holloway said that the Army Family and MWR Command is hosting this event at several installations. The tournaments are sponsored by Vault and Coors Light.

Texas Hold 'em Tournaments have caught the interest of young people around the world through televised tournaments and are gaining popularity among the military.

This event will mimic the famous World Series of Poker and will take place over one weekend. The event is an elimination tournament with multiple rounds. The number of participants will determine the number of rounds.

The first day, players will play until

the second day, the finalists play for local prizes and a \$500 gift card.

The installation winner will qualify to compete for the Army's 2007 Texas Hold 'em title in an online tournament to be held in June.

Prizes for the Army's online tournament include a \$650 gift card for third place and a laptop computer for second place with a grand prize of an Ultimate Home Theater prize package for the winner.

"There are a limited number of seats, only ninety-four, so players should register as soon as possible," Holloway said.

"This is a first for APG. If the tournament does well, we will host additional tournaments throughout the year," she said.

Swimming pool operations CYS Day Camp: 9 to 11

Pool passes and lessons go on sale April 9.

Olympic Pool, building 3325

Opening date: May 26 Weekends only: May 26 to June 10 plus Memorial Day, May 28

Daily operation: June 16 to Aug. 26

Labor Day weekend: Sept. 1 through 3 Closing date: Monday,

Sept. 3 Daily operation schedule

Child & Youth Services Family Day Camp: 9 to 11:30 a.m., June 18 to Aug. 17 Open swim hours: 12:30

to 6:30 p.m. The lap swim lane is available during standard

Weekend operation schedule: Open swim: 12:30

to 6:30 p.m. Shore Pool, building 2031

No open swim schedule. Lap swim, swim lessons, drown proofing and rentals only.

Swimming lessons: June 19 to Aug. 10; Levels 1-6, Adult, Parent/Toddler are scheduled daily. (Determined by customer demand.)

Lap swim: 11:30 a.m. to 12:30 p.m., June 18 to 29 Bayside Pool, building E-

Operates on same schedule as the Olympic Pool. Weekend hours: 12:30 to 6:30 p.m.

Daily operation schedule

a.m., June 18 to Aug. 17 Open swim hours: 12:30 to 6:30 p.m.

\$5

Pool pass fees Daily Under 5

free Guest of eligible patron \$9 5 and under \$2 Active duty E1 – E4 \$2 \$2 Lap swim 30-day pass Individual \$15 E1 - E4All others E1 - E4

\$35 All others \$70 Season pass Individual E1 - E4\$40 All others \$85 Family E1- E4 \$80 All others \$175

Season passes go on sale April 9 at the Outdoor Recreation Equipment Resource Center in APG North, 410-278-4124, and at the Hoyle Gym in APG South, 410-436-3375.

Swimming lesson fees

Lesson location: Shore Pool; cost is \$50

*10% discount for each additional child in a session. *10% discount for each

additional session Registration dates:

April 9- Active duty military only

April 23 - DoD civilians May 7 - All other eligible patrons

Dawning of a new era in APG's 90-year history

90th Anniversary Celebration Calendar of Events (All dates are subject to change and weather conditions.)

- 14, Ruggles Golf Course holds APG 90th Anniversary Opening Day Golf Scramble, 8:30 a.m., MWR, Ruggles Golf Course, 410-278-9452
- 21, Exton Golf Course holds APG 90th Anniversary Open Day Golf Scramble, 8:30 a.m., MWR, Exton Golf
- Course, 410-436-2213 26, Law Day luncheon, Office of the Staff Judge Advocate, 410-278-1107

May

Asian Pacific American Heritage Month (EEO)/APG Open House/Military Appreciation/ Ordnance Week activities and anniversary ball

- 5, Spring Fest community event, 10 a.m. to 3 p.m., Fire and Emergency Services, 410-306-0533
- 13, U.S. Army Soldier Show, MWR, 410-278-4402 • 17, Military Appreciation Luncheon (sponsored by the Harford County Chamber of Commerce), by invitation only

- 19, 10K Armed Forces Day Run, MWR, 410-278-3812
- 2 and 3, Ruggles Senior Club Championship, 9 a.m., age 50 and older, limited to annual, MWR, Ruggles Golf Course, 410-278-9452
- 11, Ruggles Super Senior Tournament, age 60 and older, MWR, Ruggles Golf Course, 410-278-9452

July

• 26, Army Community Service Birthday Picnic, 11 a.m. to 2 p.m.

August /September /October

TBA Army Concert Tour November 2007

9 p.m.

15, Military Family Movie, ACS, 410-278-4372, 6 to

December 2007

• 5, ACS Christmas Party/Tree Lighting Ceremony, 410-278-4372, 6 to 9 p.m.

(Editor's note: This calendar will be updated as necessary. New or changed items will appear in italic bold print.)

APG Bowling Center Snack Bar specials

Building 2342

Week of April 2

Special #1: Nine wings (hot or mild), French fries, one cookie and soda for \$5.75.

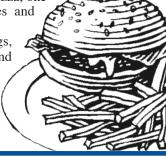
Special #2: American sub with bologna, ham and cheese, choice of condiments, one cookie and soda for \$5.95.

Week of April 9

Special #1: Whole cheese pizza, one pitcher of soda, three cookies and soda for \$12.50.

Special #2: Two hot dogs, French fries, one cookie and soda for \$5.75.

For more information or to place an order, call 410-278-4041. Orders must be placed before 10:30 a.m.



Legally Speaking

Office of the Staff Judge Advocate at http://www.apg.army.mil/apghome/sites/installation/Staff_Judge/index.html

Married service members, dual military couples may owe FSGLI premiums Waiver filing deadline July 5; 100% review of FSGLI status directed

Client Services Division, OSJA

As of Nov. 1, 2001, service members automatically have \$100,000 of life insurance on their spouses under the Family Service Group Life Insurance FSGLI unless the service member has affirmatively "opted out" of the benefit in writing.

Premiums for the coverage vary based upon the spouse's age.

Many dual military couples automatically enrolled in the program have not had premiums deducted from their pay because deductions are only calculated if a spouse is entered into Defense Enrollment Eligibility Reporting System.

Even though the premiums have not been deducted, service members have still received the benefit of this program and must pay for it.

Many dual military couples are now respon-

insurance premiums. Service members who have incurred this debt may either pay it or seek to have the debt waived.

sible for paying months or years of unpaid

To prevent Soldiers from unknowingly incurring debt for FSGLI premiums, the Army has recently issued guidance that requires that all Soldiers enroll all their family members in DEERS. This includes a spouse who is also a service member, even though that spouse is already enrolled in DEERS in his or her own right as a service member.

Commands have been directed to conduct 100 percent reviews of FSGLI status.

Many Soldiers who are married to other service members have reported that they were unaware that they had the coverage or that they were required to affirmatively opt out of the program in

writing. All dual military couples should:

- register their military spouses in DEERS;
- decide if they want the coverage or not;
- if desired, opt out of the coverage by submitting a SGLV Form 8286A at their supporting personnel office.

Soldiers who determine that they have incurred a debt must either pay the premiums for the service they received or submit a request for waiver and remission of indebtedness for back premiums. Soldiers can file the waiver request by sub-

mitting a DD form 2789 with their servicing finance office prior to July 5, 2007. Soldiers must submit the waiver through their servicing finance office.

Waiver requests sent directly to Defense Finance and Accounting Service will not be

Submitting this action does not guarantee past due premiums will be waived.

Soldiers are ultimately responsible for paying any past due premiums unless formally relieved of responsibility by DFAS officials.

DFAS will begin the process of collecting unpaid premiums soon. Soldiers should take immediate steps to ensure their FSGLI coverage is updated because delaying spousal enrollment will allow additional unpaid premiums to accumulate.

Service members who desire to discuss their situation with the staff of the Client Services Division, Office of the Staff Judge Advocate, should call 410-278-1583 or stop by the office located on the third floor of building 4305.

Tax Center

From front page

tax-filing extension, whether submitted electronically or on Form 4868; tax year 2006 balance due payments, whether made electronically (direct debit or credit card) or by check; individual estimated tax payments for the first quarter of 2007, whether made electronically or by check; and individual refund claims for tax year 2003 where the regular three-year statute of limitations is expiring.

United States citizens or residents, whose home and main place of business or post of duty is outside the United States and Puerto Rico on the due date of their return, receive an automatic extension until June 15 to file and pay any tax due. This exten-

sion also applies to service members on active duty outside the United States and Puerto Rico. Service members serving in a combat zone or in a contingency operation (or are hospitalized as a result of an injury received while serving in such an area or operation), have at least 180 days after leaving the zone or operation to file and pay.

Filing an extension

Taxpayers who cannot meet the applicable filing deadline should file an extension. Returns are considered filed on time if the envelope is properly addressed and postmarked on the last day of the filing season. An extension of time to file is not an extension of time to pay. Taxpayers will owe interest on any past due tax and may be subject to a late payment penalty if payment is not made on time. Taxpayers who want an automatic six-

month extension should file an IRS Form 4868, Application for Automatic Extension of Time to File U.S. Individual Tax Return. One deadline that taxpayers cannot extend is the date to claim a refund for Tax Year 2003 in cases where they have not filed a 2003 tax return. Taxpayers must mail such late returns by the last day of the 2006 tax filing season. Taxpayers who want an extension of time to file state income tax returns should consult the appropriate state representative to determine extension requirements.

Amending a tax return

Taxpayers who receive a corrected Form W-2 with Block 1 "wages" or Block 2 "tax withheld" information changed, or who discover other information that would require a change to a previously filed tax return, must file an amended tax return on IRS Form 1040X, Amended U.S. Indi-

vidual Income Tax Return. IRS Form 1040X and instructions, as well as IRS Form 4868 and instructions, are available on the IRS Web site, www. irs.gov, or by calling 1-800-TAX-FORM (1-800-829-3676). Taxpayers should consult their original 2006 tax return before attempting to amend it.

Misplaced or lost tax returns can be obtained by calling 1-800-829-1040 or by completing and mailing Form 4506-T, Request for Transcript of Tax Return. Taxpayers can file an amended return within three years of the original filing date. This includes any filing extensions. To get this three-year grace period, however, taxpayers must have paid all their tax due with the return in question. If they did not pay in full, then they only have two years.

Changing IRS Form W-4

Wage earning taxpayers who

receive substantial refunds, or who pay an income tax penalty for failure to withhold the appropriate amount of income tax should consider amending their IRS Form W-4, Employee's Withholding Allowance Certificate.

All employees must complete the W-4, so an employer will know how much income tax to withhold from an employee's wages.

The IRS has developed an application that assists employees trying to complete IRS Form W-4. Using the on-line calculator located on the IRS Web site, www.irs.gov, ensures that employees do not have too much or too little income tax withheld from their paychecks.

Taxpayers with complicated tax situations should not use the IRS Calculator. Instead, employees should read IRS Publication 919, How do I adjust my Tax Withholding.



There is an immediate recall for Frango® Chegg branded Mint Chegg, Double Chocolate Chegg, Marshmallow Chegg, Peanut Butter Chegg, Caramel Chegg and Toffee Chegg Egg confectionary products.

These items contain egg product (egg whites) and milk, which have not been disclosed on their labels. People who have an allergy or severe sensitivity to eggs, egg whites, or milk, run the risk of a serious or life threatening allergic reaction if they consume the products. The products may also contain corn starch, dextrose, Red #40, Yellow #6, and Blue #2.

The products were sold at Macy's department stores. No illnesses or injuries have been reported to date.

For more information or to see the bar codes listed on the recalled candy, visit Web site http://www.fda.gov/oc/po/firmrecalls/harrylondon03 07.html.



Reminding cyclists of clothing requirements

DSHE

Warmer weather means riding season for

Approved and required clothing for motorcyclists on APG includes:

- During the daytime, the upper body must have some type of bright colored garment. Belt and arm bands do not meet the daytime use for highly visible standards, nor do they with the requirement for brightly colored upper garments. These arm bands and belts can be used in darkness, if they are reflective. This applies to the operator and passengers when in operation.
- Rider and passenger can wear a long sleeved bright and highly visible shirt.
- If a backpack is worn during day light hours, the garment or reflective vest must cover it.
- Rider and passenger can wear a bright and highly visible jacket, or the rider can wear the orange or green retro-reflective vest over dark or unacceptable colors e.g., a rider may wear a brightly colored reflective vest over BDU. A dark colored jacket or vest with integral retro-reflective stripes is not a brightly colored upper garment for daytime visibility.
- The bright color of the garment must be dominant or it will not meet the criteria.
- At night, the rider and passenger must have an upper body retro-reflective material/ garment. This can be retro-reflective material such as a full jacket or vest, running/jogging belt worn diagonally over back and chest, or armbands on (both arms) only if they are of retro-reflective material. If a backpack is worn at night, the garment or reflective vest must cover it.

NCO/Soldier

From page front

qualification, a 50-question, multiple choice exam on basic Soldier skills, a written essay on Army Force Generation, a board appearance and hands-on, Warrior Tasks events.

Warrior Tasks included evaluating a casualty, providing immediate first aid and responding to a chemical or biological hazard/attack.

According to the final board results, both Wieland and Maniscalco excelled in all aspects



Staff Sgt. Norman Maniscalco NCO of the Year

Maniscalco, a native of Tarrant, Ala. has

served in the Army for nine years.

He is presently a Decontamination Team Sergeant in Company A, 110th Chemical Battalion (TE). He has served with the 22d Chemical Battalion, as NCO for the Capitol Response; Company D, 14th ADA, Germany, and HHC, 177th FA, Fort Sill, Ok.

Maniscalco said he felt positive about his overall competitive experience and that he thought the land navigation event was the most challenging event for him.

When asked about his strong points, he said the board appearance and written examination were the areas he felt he excelled.

"The 20th Support Command board was a great experience for me to challenge my overall performance level," he said. "The competition was great to include reception and orientation.'

Maniscalco is married and has two daughters. His wife was his greatest supporter and mentor throughout the event, he said.

"I thank my wife Jennifer for spending so much of her time ensuring that I was prepared for the competition," Maniscalco said. "I can't count the hours, but I can say that a month of preparation went by with a blink of

At this time, Maniscalco is pursuing a degree in Weapons of Mass Destruction Preparedness. His long term goals are to complete his Bachelors Degree and obtain the rank and responsibility of command sergeant major.

His advice to Soldiers looking to succeed in this type of competition and further their careers is to "Keep your head up and stay motivated, that will get you through any challenge you may encounter."



Pfc. Eric Wieland Soldier of the Year

Wieland, a native of Suisun, Calif., has served in the Army for about 1 year. He is presently a chemical operations specialist with Company B, 110th Chemical Battalion (TE).

Wieland was impressed with the overall organization of the competition and said it was a very well planned and executed event.

"I put a lot of work into this competition." he said. "My goal was to succeed, and I prepared

myself to accomplish that goal." "I excelled in Land Navigation, the Army Physical Fitness Test and the essay portion. The toughest areas were the Warrior Tasks....they were hard to study for," he added.

Wieland thanked his fellow winner, Maniscalco, along with his NCO support channel

Staff Sgt. Ralph W. Bailey and Sgt. Christopher W. Guthrie for helping him study and prepare for the board. He also praised his chain of command for the support they gave him throughout the competition.

Despite his short time in the Army, Wieland was selected Battalion Soldier of the Quarter for 1st Quarter FY07 and was a distinguished honor graduate of the Technical Escort Course earlier this year.

For Soldiers planning to participate in this event, "Prepare yourself, mentally and physically. Practice as many Warrior Tasks as possible, and study the most current material possible for the board," Wieland said.

Wieland is married and his hobbies include art and snowboarding.

In addition to the winners, the other competitors were Spc. Korey Killough and Sgt. Jesse Perales from the 3rd Ordnance Battalion (EOD); Spc. Gerald Godwin from the 52nd Ord Group (EOD); and Staff Sgt. Crystal Triplett from the 22d Chemical Battalion (TE).

The 20th SUPCOM (CBRNE) is the higher headquarters of the 110th Chemical Battalion (TE) and is located at Aberdeen Proving Ground. The 110th Chemical Battalion (TE) is located at Fort Lewis, Wash.





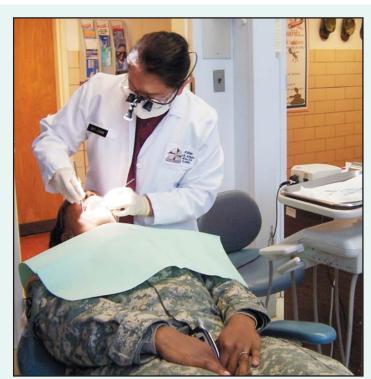
DENTAC Health Notes



Meet the APG dental staff

Story by **HEATHER TASSMER**

To familiarize Aberdeen Proving Ground Soldiers with the professionals who take care of their teeth, several profiles of the Aberdeen Proving Ground Dental Clinic Command are highlighted below. For more information, contact the APG dental Clinic liaisons, 410-278-1795 and 410-436-3481.



Dr. (Capt.) Lisa Loera, dental staff officer, examines the teeth of a

Dr. (Capt.) Lisa Loera

Loera, a general dentist, joined the APG North Dental Clinic in October 2005.

Loera initially enlisted in the Army in 1989. She served

in Desert Shield/Storm with the 122nd Medical Detachment (Dental) from Frankfurt, Germany.

She received her bachelor's degree in molecular, cellular and developmental biology from the University of California in Santa Cruz, Calif.

Upon receiving a Health Professionals Scholarship to attend dental school, Loera was promoted to second lieutenant in the Medical Service Corps.

She received her Doctor in Dental Surgery degree from Case Western Reserve University in Cleveland, Ohio. Then Loera completed a one-year Advanced Education and General Dentistry residency at Fort Sill, Okla., for more preparation in treating patients.

After graduating from her residency, she was assigned to the 618th Dental Command in South Korea as the officer in charge at Camp Stanley Dental Clinic.

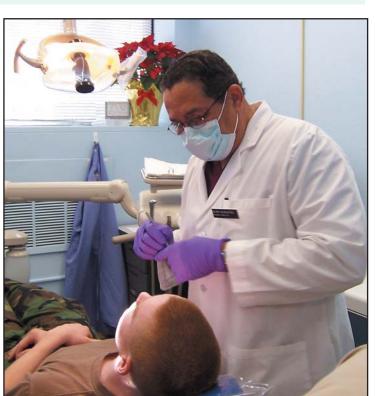
Loera discussed how she feels about being a dental officer for the Army.

"I love being in the Army and serving my country," she said. "It's my life."

Educating the Soldiers about dental health and making sure they are "dentally ready" is a big part of her job.

"Some of them have never seen a dentist," Loera said. "I see them get excited about brushing and flossing and that's what I care most about being here."

Loera has just been selected for a residency to specialize in endodontics (root canal therapy.) The residency will begin this summer at Fort Gordon, Ga.



seems to end," he said. "This is what keeps me going. I know Dr. Dalton Allen, a contract dentist, talks with a patient during an examination.

Dr. Dalton Allen

Allen joined the APG North Dental Clinic as a contract dentist in 2005.

Allen said he completes procedures in all areas of dentistry including fillings, crowns, extractions, dentures and root canals.

He received his DDS degree from Howard University, in Washington, D.C., where he also completed a General Practice

Then Allen worked at his own private practice and for the D.C. Department of Corrections where he treated inmates.

Residency and taught a diagnosis and radiology class.

"Treating inmates was really no different than treating many other patients," Allen said. "They had tremendous needs and were very appreciative of the services which were mandated by law."

He retired from the DOC in 1997 after serving 20 years as the chief of Dental Services.

A year later, Allen returned to the workforce as a contract dentist at Fort Meade, Md.

"I decided to go back to work because I thought I retired too early," Allen said. "I wanted to put the years of training and experience to more use."

He also worked as a contract dentist at Fort Riley, Kan., and treated patients at Cherokee Indian Reservation in Cherokee, N.C.

Allen discussed how the APG dental clinic is different from other places he has worked and what inspires him.

"It's different because there is a tremendous need that never every day that someone will be better off after they are treated."



Dr. Jin Chung, a contract dentist, gets ready for an examination.

Dr. Jin Chung

Chung came to the APG South Dental Clinic in 2005 as a contract dentist.

He joined the Army in 2001 and was selected for the Health Professional Scholarships Program. He attended the University of Maryland where he received his DDS degree.

His first active duty assignment in the Army was at Fort Lewis, Wash., where he completed a General Practice Residency.

In 2002, Chung was stationed in Korea with the 618th Dental Company and worked as a general dentist at Camp

Chung left the military in 2004 and worked in the private practice sector in Carroll County, Md., until 2005.

As a general dentist, he said he completes various procedures that include anything from exams to surgeries.

"I see mainly [Advanced Individual Training] students who haven't had much dental care before," Chung said. "I enjoy helping them to overcome dental issues."

He said two common issues he sees are cavities and gum

Chung was named APG DCC Civilian of the Year for 2006.



Dr. (Maj.) Joseph Marino, dental staff officer, prepares a light to see inside a patient's mouth.

Dr. (Maj.) Joseph Marino

Marino came to the APG North Dental Clinic in July 2006 as a newly commissioned dental officer.

He said his responsibilities as a general dentist include operative dentistry (fillings), oral surgery and the treatment of periodontal disease (gum disease).

He received his undergraduate degree from the University of Notre Dame in South Bend, Ind., and his DDS degree from the State University of New York at Buffalo School of Dentistry. He then served a one-year General Practice Residency at Lenox Hill Hospital in New York City.

In 1977, Marino set up a private practice in West Haven, Conn., where he worked for 29 years. For four of those years he also worked as a school dentist for the New Haven Department of Public Health in New Haven, Conn.

Marino accepted a commissionas an officer in the U.S. Army Dental Corps in June 2006.

"I was tired of the business side of private practice," Marino said. "There was too much emphasis on cosmetics [dentistry] and not enough on dentistry as a healthcare service. The access to care problems that many of our citizens face also concerned me greatly."

Marino said the best aspect of working at APG is taking care of the Soldiers.

"The Soldiers are the best patients I have encountered in the thirty years I've been working in dentistry," he said.

In July, he will be leaving APG to serve an Oral and Maxillofacial Pathology residency at the National Naval Medical Center in Bethesda, Md.



Judi Scavuzzo, registered dental hygienist, connects an ultrasonic scaler. The ultrasonic scaler is used to remove plaque from the teeth.

Judi Scavuzzo

Scavuzzo came to APG North Dental Clinic in 1987 as a registered dental hygienist.

As a hygienist, Scavuzzo is responsible for oral cancer screenings, yearly check-up cleanings and more advanced non-surgical periodontal therapies.

"I teach people how to take care of themselves as well as the implants, bridges and other restorative works our dentists provide," Scavuzzo said.

Scavuzzo attended State University of New York in Farmingdale for her degree in Dental Hygiene. After graduation, she worked in sev-

eral private practices in Long Island, N.Y., gaining experience in general and periodontal practices.

Scavuzzo moved to Maryland in 1981 and took a few years off to take care of her children. After obtaining her Maryland license, she joined the APG DCC.

"I like working at the clinic because I get to meet different and interesting people from all over the world," Scavuzzo said. "Oral health is important. I enjoy being part of a team that works hard accomplishing its mission and ensuring the dental readiness of our Soldiers."

Commentary: It takes a child, or maybe two

MAJ JOSEPH A MARINO

APG Dental Clinic Command

The recent death of two children due to dental infections right here in the United States should be a wake-up call for all Americans. These two deaths did not occur from AIDS acquired through birth from an infected mother,

vaccinated child. These deaths were the result of what should have been conditions requiring routine dental treatment. Americans who paid attention to then U. S. Surgeon General David Satcher are not surprised by this news. In his landmark Report on Oral Health in 2000, Satcher referred to untreat-

nor from a severe case of influenza in a non-

"silent epidemic." "This is especially true with regards to our country's poor children," Satcher said. "The death of a child to an easily treatable health

ed oral disease in our great affluent nation as a

problem in 21st century America should make that 20 percent of lost Soldier time due to nonus all not only sad, but should serve as a wake up call to us as a nation.'

Dentistry in the year 2007 is an advanced health care service. Technology, materials, and techniques have progressed rapidly, particularly in the last decade. And yet, system wide problems remain. The systems in place for the delivery of valuable dental health care favor the affluent. They favor those with private dental insurance. They favor the delivery of cosmetic services over the treatment of true dental disease. According to the National Institute of Dental Research, dental caries is the most common preventable childhood disease. In the 5- to 17-year old age range, 80 percent of the cavities can be found in the lowest 25 percent of the socioeconomic scale. Maybe this is why the epidemic remains silent.

The U.S. Army Dental Corps has been ahead of the curve on this aspect of health care. During World War II and Vietnam the Army estimated

battle injuries was attributed to oral disease.

During pre-deployment dental screenings for operation Desert Shield/Storm, the high rate of moderate to severe dental disease in Soldiers caused significant challenges for some combat units during their pre-deployment timelines. Presently, the Army requires the maintenance of Soldiers' dental fitness in order to ensure unit readiness for deployment.

At the APG Dental Clinic Command, the newly implemented U.S. Army Training and Doctrine Command and U.S. Army Medical Command program known as First Term Dental Readiness occupies 70 to 80 percent of the clinician's time.

The FTDR program mandates that all advanced individual training students receive dental examinations and that their dental fitness class 3 (DFC) 3) treatment requirements are treated prior to PCS-ing to their next duty station. DFC 3 teeth are dental conditions which are expected to cause a dental emergency within one year.

Prior to the FTDR program, new recruits did not receive definitive care until their first duty assignment which put a tremendous burden on units preparing to deploy.

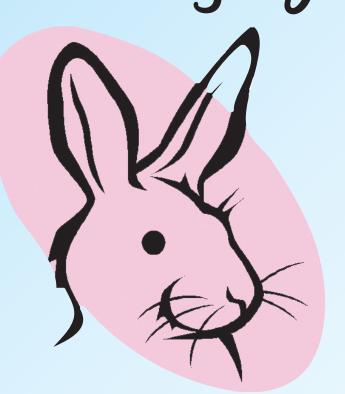
Realistically, some of these same AIT Soldiers, just a few short years ago, could have been one of those children who died from lack of routine dental care.

At our Dental Clinic Command and at others around the world, we are privileged to work on behalf of our nation's best. This, however, is not enough. The young men and women who are seen in military clinics make up a small percentage of the population who have unmet dental needs.

The total number of people, particularly children, who slip through the cracks, is considerable. It will take a concerted effort and a re-order of our societal priorities to break the silence and end this epidemic. Perhaps it will take a child, or maybe two.



ACS holds Egg Hunt Extravaganza







Nine-month-old Gavin Satterla, son of Staff Sgt. Austin Satterla, Noncommissioned Officer Academy, sits on the Easter Bunny's lap.



Spiderman gives 5-year-old Alden Newby a good-luck hug. Newby had surgery on his thumb April 2. He is the son of Sfc. Joseph Newby from the 389th Army Band (AMC's Own).



2nd Lt. Adam De Los Santos, Company E, 16th Ordnance Battalion Officer Basic Course, paints a rainbow on 3-year-old NovaLee Kramer's hand during the Army Community Service Egg Hunt Extravaganza March 31 at Capa Field.



Maj. Wayne Hale, 22d Chemical Battalion (Technical Escort), right, and his wife Melissa, left, arrive at the Egg Hunt Extravaganza with daughters in stroller Harlee, in front, and Amberlee, not pictured, and Avery carrying her basket.